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**SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY:: PUTTUR  
(AUTONOMOUS)**

**MBA II Year II Semester Regular Examinations July-2021  
INTERNATIONAL HUMAN RESOURCE MANAGEMENT**

Time: 3 hours

Max. Marks: 60

**SECTION – A**

(Answer all Five Units 5 x 10 = 50 Marks)

**UNIT-I**

- |           |  |    |     |
|-----------|--|----|-----|
| 1         | a Outline the models of international Human Resource Management              | L4 | 5M  |
|           | b Explain the approaches relevant to international Human resource Management | L1 | 5M  |
| <b>OR</b> |  |    |     |
| 2         | What are the emerging issues of global human resource management? Explain.   | L1 | 10M |

**UNIT-II**

- |           |   |    |     |
|-----------|---|----|-----|
| 3         | a Define culture and its characteristics of culture.  | L1 | 5M  |
|           | b Apply cultural variables that effect on work environment.                                     | L3 | 5M  |
| <b>OR</b> |   |    |     |
| 4         | Discuss Hofstede's cultural dimensions and its implication on global human resource management. | L2 | 10M |

**UNIT-III**

- |           |  |    |     |
|-----------|--|----|-----|
| 5         | Define training expatriate. Explain its types of expatriate training | L1 | 10M |
| <b>OR</b> |  |    |     |
| 6         | a Write a detail notes on international Human resource planning.     | L1 | 5M  |
|           | b Explain differences between PCN's and TCN's.                       | L2 | 5M  |

**UNIT-IV**

- |           |   |    |     |
|-----------|---|----|-----|
| 7         | Define the evaluating performance appraisal program.              | L1 | 10M |
| <b>OR</b> |   |    |     |
| 8         | Analyze the components of effective performance appraisal program | L4 | 10M |

**UNIT-V**

- |           |  |    |     |
|-----------|--|----|-----|
| 9         | Define trade union and the types of trade unions | L1 | 10M |
| <b>OR</b> |  |    |     |
| 10        | Explain people management in Middle East.        | L2 | 10M |

**SECTION – B**

(Compulsory Question)

11

1 x 10 = 10 Marks

You have been asked to manage a chain of international hotels, with branches at Dubai, China, Malaysia and South Africa. Discuss how you will decide the cuisine, attitude of people, kind of employee attitude you may face and challenges in recruitment and training of your work shop.

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